



TAC Application Information: 2025





What is the Training Advisory Committee (TAC)?



Organization

Board of Directors

Ultimately responsible for oversight of organization

Prevent Child Abuse America

501c3 organization with a mission to prevent the abuse and neglect of our nation's children

HFA National Office

Evidence based home visiting model, PCAA's signature child abuse prevention program

Committees

NAC

Big picture HFA Questions

REaCH

Further develop the national HFA network in the area of equity, diversity, inclusion, and cultural humility

TAC

Advise on training updates
Give feedback on trends in training

Accreditation Panel

Makes accreditation decisions
Updates Best Practice Standards

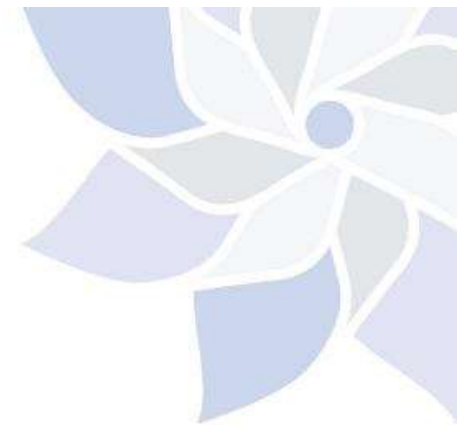
Other VIPs

Trainers

Conduct HFA Trainings

Peer Reviewers

Conduct Accreditation Site Visits



Mission of TAC:

TAC represents the HFA network and is a voice from the field to the national office as it relates to training. The committee reflects the diverse representation and experiences within the HFA network, including geographic diversity, content focus, and HFA professional roles, in order to ensure that a broad range of experiences inform and shape the national training arena.

Specifically, TAC members:

- Assist with the development and implementation of core competencies for HFA trainers
- Assist with the review of resources and supports to provide peer mentoring for new trainers who have recently been certified
- Review and provide feedback on training projects, policies and procedures, evaluation reports, and mentoring activities
- Provide a venue for initial review of new National Office training content and offer feedback to HFA national staff
- Provide feedback and guidance around new developments and training content needed in the HFA Network
- Provide feedback on training rollout, implementation, and technical specifications for training



What is it like to be a member?





TAC Time Commitment



90 minute Zoom meetings Quarterly
(March, June, Oct, Dec)

1 in-person meeting every other year



Length of service

Up to 3 Years



Who should apply?



TAC Member Qualifications

Must Haves

- have a minimum of 2 years experience w/in the HFA network (in any role)
- be committed to supporting the quality growth and development of the HFA model and HFA Training;
- be supported by their agency in fulfilling their responsibilities as a TAC member
- be willing to serve as a resource in their area of expertise

And experience/interest in **one or more** of the following areas

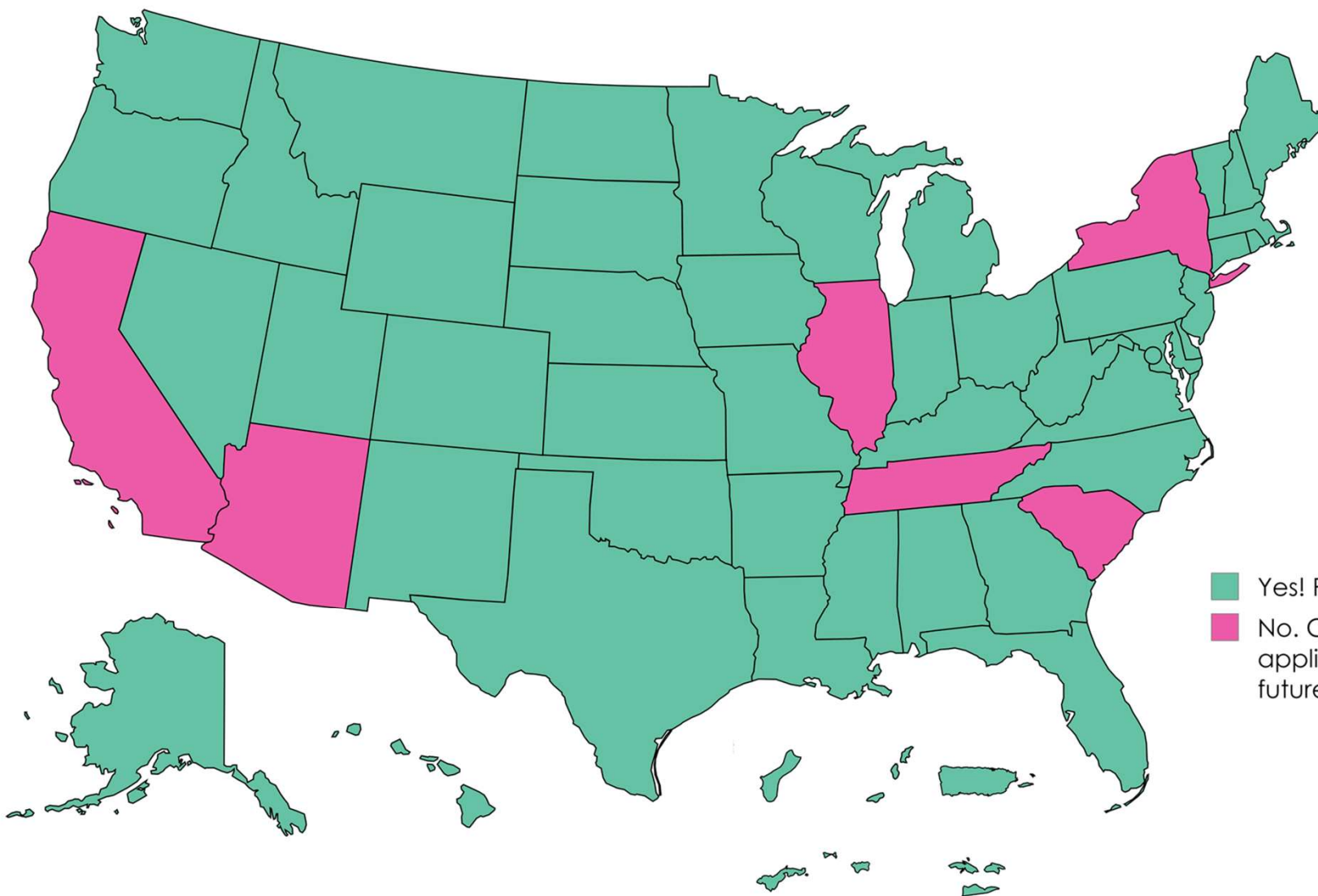
- Experience providing a local, state, or regional perspective as it relates to training delivery, and/or information relevant to a broad network of disparate training systems across the country
- Have experience with identifying core competencies for varying levels of staff
- Have experience with training curriculum development
- Have experience advancing social justice for families in the communities you have served
- Have an interest in advancing HFA's responsiveness to the diversity within our network
- Have received training from a certified trainer, and have completed all of the core training and wraparound training topics

One member per state

We cannot accept
applicants from states
already represented by
an existing member

- Yes! Please apply!
- No. Consider
application in the
future.

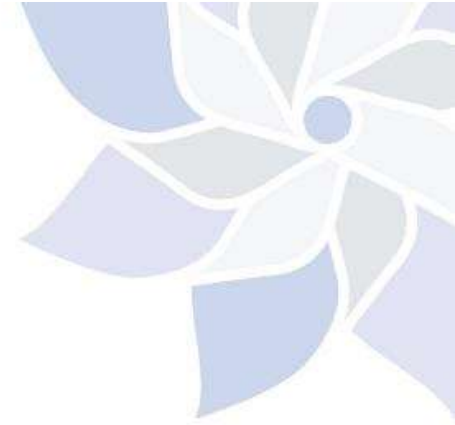
**Also accepting
applications from
Washington D.C. and
U.S. Territories**



**For 2025,
we
especially
need
applicants
who:**

- Expand the diversity of our committee:
 - We especially encourage Black, Indigenous, and other People of Color to apply, in addition to those who are both multi-lingual and multi-cultural, and/or persons who identify as LGBTQ+.
 - We also encourage those from single sites, especially small sites and rural sites to apply.





What is in the application?

- Some basic information about you
- Three uploads: In writing or video form (video is preferred)
 - Personal Statement: Please describe a) What interests you in joining this particular committee, and b) Your qualifications as they relate to the qualifications described in the application materials.
 - HFA Experience: Please submit a resume or description of your HFA & other relevant experience
 - Identity and lived experience statement: Describe the ways your own experiences, including those related to how you self-identify, and those associated with marginalization and/or privilege, would provide valuable perspective to the work of the committee, and connect to actions and impact for HFA families and the HFA network.



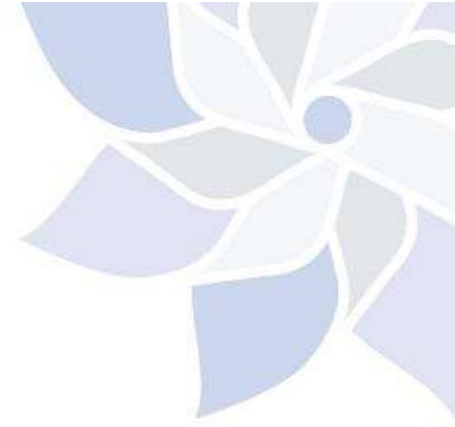
**What happens after I press
“submit”?**

We compile your application and send to current TAC members

Please consider:

- Your application will be reviewed by other passionate HFA leaders. You are encouraged to share your heart and passion for this work so we get a sense the 'spirit' you bring to HFA.
- We expect many HFA leaders throughout the network may be interested in this opportunity to help guide the future of the HFA network. Spend some time considering the identities and experiences that give you a unique perspective, and share with the committee how you see those identities and experiences contributing to the group and the purpose of TAC.

Application timeline



May 26th
Application Opens

June 16
Applications Due

July
TAC reviews
applications

Late July
All candidates
notified of
decisions



Thank you for your leadership & application

Questions? Email Kit:
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