



# REaCH Application Information: 2023

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# What is REaCH?





Organization

**Board of Directors**  
Ultimately responsible for oversight of organization

**Prevent Child Abuse America**  
501c3 organization with a mission to prevent the abuse and neglect of our nation's children

**HFA National Office**  
Evidence based home visiting model, PCAA's signature child abuse prevention program

Committees

**NAC**  
Big picture HFA Questions

**REaCH**  
Further develop the national HFA network in the area of equity, diversity, inclusion, and cultural humility

**TAC**  
Advise on training updates  
Give feedback on trends in training

**Accreditation Panel**  
Makes accreditation decisions  
Updates Best Practice Standards

Other VIPs


**Trainers**  
Conduct HFA Trainings

**Peer Reviewers**  
Conduct Accreditation Site Visits



## **REaCH Mission:**

REaCH serves in an advisory capacity with the HFA National Office to strengthen and further develop the national HFA network in the area of equity, diversity and inclusion in order to better serve all children and families through the HFA model.





**What is it like to be a member?**



# Time Commitment



90 minute Zoom meetings each month

1 in-person meeting every other year



Minimum of 2 years

Length of service

Option to renew 2 more 2-year terms



**Who should apply?**



## **REaCH Member Qualifications**

- have a minimum of 3 years' experience within the HFA network.
- be committed to supporting the quality growth and development of the HFA model in the area of Cultural Humility.
- be supported by their agency in fulfilling their responsibilities as a REaCH member.
- be willing to serve as a resource in his/her area of expertise.
- be willing to support and promote national HFA efforts.
- be able to communicate the interests & concerns of the HFA network to HFA national staff.



# 1-per state rule

*We cannot accept applicants from states where an existing member lives*

**Yes**  
Please apply!

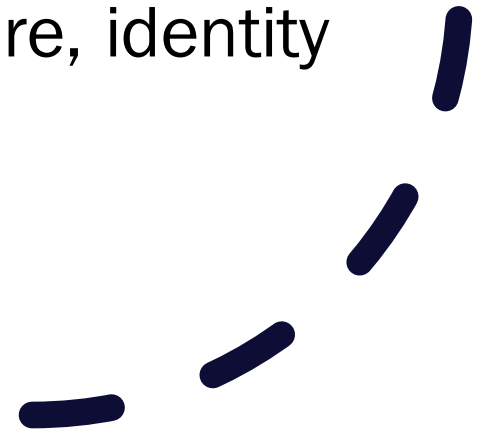
**No**  
Consider application in the future

**Also accepting applications from Israel and U.S. Territories**

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**This year  
and every  
year we  
encourage  
applications  
from those  
who:**

- Continue to expand the diversity of our committee:
  - We especially encourage black, indigenous, and other people of color to apply, in addition to those who are both bi-lingual and bi-cultural, and/or persons who identify as LGBTQ+.
- Are ready for open, transparent conversations about race, culture, identity





# What is in the application?

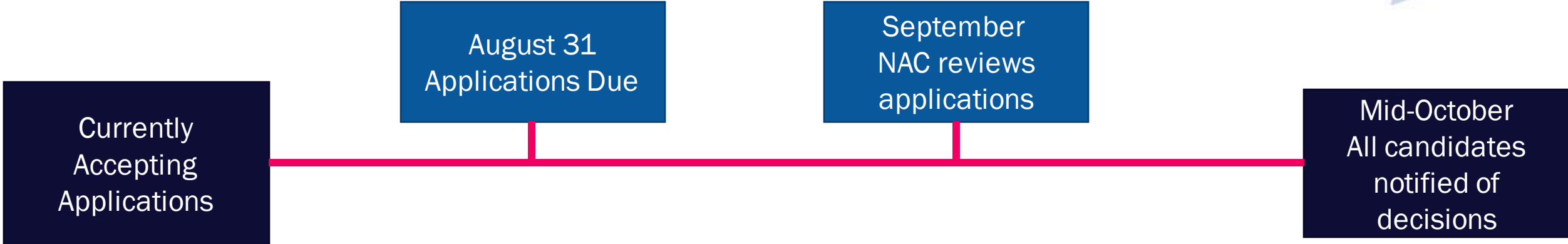
- Some basic information about you
- 3 uploads: In writing or video form
  - Personal Statement: Please describe: a) What interests you in joining this particular committee, and b) Your qualifications as they relate to the qualifications described in the application materials.
  - HFA Experience: Please submit a resume or description of your HFA & other relevant experience
  - DEI: HFA makes clear in the 8<sup>th</sup> edition BPS, that we all have a role to play in promoting equity. The overall intent of Standard 5 indicates this level of intentionality allows us to listen and learn from the lived expertise of others and recognize how implicit bias and power imbalances impair authentic relationships. By gaining greater clarity on these and other challenges, we are more likely to effect change through our advocacy, allyship, and meaningful dialogue with one another. It is a unique and continuous journey we all must engage in and involves an ongoing commitment to increasing one's self-awareness. What does this intent mean to you and how do you see it impacting you and your work?



**What happens after I press  
“submit”?**



# Application timeline



# We compile your application and send to current REaCH members

## Please consider:

- Your application will be reviewed by other passionate HFA leaders. You are encouraged to share your heart and passion for this work so we get a sense the 'spirit' you bring to HFA.
- We expect many HFA leaders throughout the network may be interested in this opportunity to help guide the future of the HFA network. Spend some time considering the identities and experiences that give you a unique perspective, and share with the committee how you see those identities and experiences contributing to the group and the purpose of the REaCH



# Thank you for your leadership & application

Questions? Email Amy:  
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